



Mount Vernon School District No. 320
Mount Vernon Education Association (MVEA)
2024-25 Salary Schedule

Based on 180 days + 5.95 % increase (IPD 3.7%+2.25%)

Years of Service	Type of Contract	BA	BA+15	BA+30	BA+45	BA+90	G+135**	MA	MA+45	MA+90 or Ph.D.
0	Hourly Rate	\$ 50.72	\$ 52.09	\$ 53.51	\$ 54.94	\$ 59.50	\$ 62.44	\$ 60.82	\$ 65.38	\$ 68.32
0	Base	\$ 68,478	\$ 70,326	\$ 72,242	\$ 74,165	\$ 80,324	\$ 84,296	\$ 82,101	\$ 88,261	\$ 92,236
0	*Supplemental	\$ 1,902	\$ 1,953	\$ 2,007	\$ 2,060	\$ 2,231	\$ 2,342	\$ 2,281	\$ 2,452	\$ 2,562
0	total step 0	\$ 70,380	\$ 72,279	\$ 74,249	\$ 76,225	\$ 82,555	\$ 86,638	\$ 84,382	\$ 90,713	\$ 94,798
1	Hourly Rate	\$ 51.41	\$ 52.80	\$ 54.23	\$ 55.72	\$ 60.33	\$ 63.25	\$ 61.49	\$ 66.10	\$ 69.03
1	Base	\$ 69,401	\$ 71,278	\$ 73,214	\$ 75,221	\$ 81,449	\$ 85,394	\$ 83,010	\$ 89,238	\$ 93,184
1	*Supplemental	\$ 1,928	\$ 1,980	\$ 2,034	\$ 2,090	\$ 2,262	\$ 2,372	\$ 2,306	\$ 2,479	\$ 2,589
1	total step 1	\$ 71,329	\$ 73,258	\$ 75,248	\$ 77,311	\$ 83,711	\$ 87,766	\$ 85,316	\$ 91,717	\$ 95,773
2	Hourly Rate	\$ 52.06	\$ 53.46	\$ 54.91	\$ 56.51	\$ 61.11	\$ 64.07	\$ 62.17	\$ 66.77	\$ 69.72
2	Base	\$ 70,278	\$ 72,173	\$ 74,134	\$ 76,292	\$ 82,501	\$ 86,489	\$ 83,930	\$ 90,139	\$ 94,128
2	*Supplemental	\$ 1,952	\$ 2,005	\$ 2,059	\$ 2,119	\$ 2,292	\$ 2,403	\$ 2,331	\$ 2,504	\$ 2,615
2	total step 2	\$ 72,230	\$ 74,178	\$ 76,193	\$ 78,411	\$ 84,793	\$ 88,892	\$ 86,261	\$ 92,643	\$ 96,743
3	Hourly Rate	\$ 52.73	\$ 54.14	\$ 55.61	\$ 57.26	\$ 61.85	\$ 64.88	\$ 62.82	\$ 67.40	\$ 70.43
3	Base	\$ 71,185	\$ 73,094	\$ 75,076	\$ 77,306	\$ 83,502	\$ 87,586	\$ 84,803	\$ 90,994	\$ 95,083
3	*Supplemental	\$ 1,977	\$ 2,030	\$ 2,085	\$ 2,147	\$ 2,319	\$ 2,433	\$ 2,356	\$ 2,528	\$ 2,641
3	total step 3	\$ 73,162	\$ 75,124	\$ 77,161	\$ 79,453	\$ 85,821	\$ 90,019	\$ 87,159	\$ 93,522	\$ 97,724
4	Hourly Rate	\$ 53.39	\$ 54.86	\$ 56.34	\$ 58.05	\$ 62.67	\$ 65.71	\$ 63.49	\$ 68.11	\$ 71.16
4	Base	\$ 72,070	\$ 74,066	\$ 76,061	\$ 78,366	\$ 84,600	\$ 88,713	\$ 85,715	\$ 91,947	\$ 96,066
4	*Supplemental	\$ 2,002	\$ 2,057	\$ 2,113	\$ 2,177	\$ 2,350	\$ 2,464	\$ 2,381	\$ 2,554	\$ 2,669
4	total step 4	\$ 74,072	\$ 76,123	\$ 78,174	\$ 80,543	\$ 86,950	\$ 91,177	\$ 88,096	\$ 94,501	\$ 98,735
5	Hourly Rate	\$ 54.07	\$ 55.55	\$ 57.04	\$ 58.84	\$ 63.44	\$ 66.55	\$ 64.18	\$ 68.78	\$ 71.89
5	Base	\$ 72,989	\$ 74,990	\$ 77,005	\$ 79,440	\$ 85,649	\$ 89,848	\$ 86,642	\$ 92,856	\$ 97,052
5	*Supplemental	\$ 2,028	\$ 2,083	\$ 2,139	\$ 2,207	\$ 2,379	\$ 2,496	\$ 2,407	\$ 2,579	\$ 2,696
5	total step 5	\$ 75,017	\$ 77,073	\$ 79,144	\$ 81,647	\$ 88,028	\$ 92,344	\$ 89,049	\$ 95,435	\$ 99,748
6	Hourly Rate	\$ 54.76	\$ 56.21	\$ 57.76	\$ 59.65	\$ 64.23	\$ 67.35	\$ 64.88	\$ 69.46	\$ 72.59
6	Base	\$ 73,928	\$ 75,890	\$ 77,975	\$ 80,530	\$ 86,709	\$ 90,927	\$ 87,594	\$ 93,777	\$ 97,994
6	*Supplemental	\$ 2,054	\$ 2,108	\$ 2,166	\$ 2,237	\$ 2,409	\$ 2,526	\$ 2,433	\$ 2,605	\$ 2,722
6	total step 6	\$ 75,982	\$ 77,998	\$ 80,141	\$ 82,767	\$ 89,118	\$ 93,453	\$ 90,027	\$ 96,382	\$ 100,716
7	Hourly Rate	\$ 55.99	\$ 57.46	\$ 59.03	\$ 61.02	\$ 65.67	\$ 68.88	\$ 66.20	\$ 70.85	\$ 74.06
7	Base	\$ 75,585	\$ 77,573	\$ 79,685	\$ 82,381	\$ 88,652	\$ 92,993	\$ 89,374	\$ 95,645	\$ 99,985
7	*Supplemental	\$ 2,100	\$ 2,155	\$ 2,214	\$ 2,288	\$ 2,463	\$ 2,583	\$ 2,483	\$ 2,657	\$ 2,777
7	total step 7	\$ 77,685	\$ 79,728	\$ 81,899	\$ 84,669	\$ 91,115	\$ 95,576	\$ 91,857	\$ 98,302	\$ 102,762
8	Hourly Rate	\$ 57.78	\$ 59.35	\$ 60.94	\$ 63.10	\$ 67.81	\$ 71.14	\$ 68.28	\$ 72.99	\$ 76.32
8	Base	\$ 78,008	\$ 80,118	\$ 82,269	\$ 85,184	\$ 91,543	\$ 96,036	\$ 92,177	\$ 98,538	\$ 103,031
8	*Supplemental	\$ 2,167	\$ 2,226	\$ 2,285	\$ 2,366	\$ 2,543	\$ 2,668	\$ 2,561	\$ 2,737	\$ 2,862
8	total step 8	\$ 80,175	\$ 82,344	\$ 84,554	\$ 87,550	\$ 94,086	\$ 98,704	\$ 94,738	\$ 101,275	\$ 105,893
9	Hourly Rate	\$ 57.78	\$ 61.28	\$ 62.96	\$ 65.20	\$ 70.02	\$ 73.46	\$ 70.38	\$ 75.20	\$ 78.64
9	Base	\$ 78,008	\$ 82,730	\$ 84,998	\$ 88,018	\$ 94,524	\$ 99,175	\$ 95,010	\$ 101,519	\$ 106,169
9	*Supplemental	\$ 2,167	\$ 2,298	\$ 2,361	\$ 2,445	\$ 2,626	\$ 2,755	\$ 2,639	\$ 2,820	\$ 2,949
9	total step 9	\$ 80,175	\$ 85,028	\$ 87,359	\$ 90,463	\$ 97,150	\$ 101,930	\$ 97,649	\$ 104,339	\$ 109,118
10	Hourly Rate	\$ 57.78	\$ 61.28	\$ 65.01	\$ 67.41	\$ 72.29	\$ 75.85	\$ 72.59	\$ 77.47	\$ 81.03
10	Base	\$ 78,008	\$ 82,730	\$ 87,761	\$ 91,000	\$ 97,593	\$ 102,397	\$ 97,995	\$ 104,591	\$ 109,389
10	*Supplemental	\$ 2,167	\$ 2,298	\$ 2,438	\$ 2,528	\$ 2,711	\$ 2,844	\$ 2,722	\$ 2,905	\$ 3,039
10	total step 10	\$ 80,175	\$ 85,028	\$ 90,199	\$ 93,528	\$ 100,304	\$ 105,241	\$ 100,717	\$ 107,496	\$ 112,428
11	Hourly Rate	\$ 57.78	\$ 61.28	\$ 65.01	\$ 69.68	\$ 74.67	\$ 78.30	\$ 74.86	\$ 79.85	\$ 83.48
11	Base	\$ 78,008	\$ 82,730	\$ 87,761	\$ 94,068	\$ 100,804	\$ 105,705	\$ 101,063	\$ 107,798	\$ 112,698
11	*Supplemental	\$ 2,167	\$ 2,298	\$ 2,438	\$ 2,613	\$ 2,800	\$ 2,936	\$ 2,807	\$ 2,994	\$ 3,131
11	total step 11	\$ 80,175	\$ 85,028	\$ 90,199	\$ 96,681	\$ 103,604	\$ 108,641	\$ 103,870	\$ 110,792	\$ 115,829
12	Hourly Rate	\$ 57.78	\$ 61.28	\$ 65.01	\$ 71.88	\$ 77.11	\$ 80.85	\$ 77.22	\$ 82.29	\$ 86.03
12	Base	\$ 78,008	\$ 82,730	\$ 87,761	\$ 97,039	\$ 104,101	\$ 109,148	\$ 104,250	\$ 111,094	\$ 116,144
12	*Supplemental	\$ 2,167	\$ 2,298	\$ 2,438	\$ 2,696	\$ 2,892	\$ 3,032	\$ 2,896	\$ 3,086	\$ 3,226
12	total step 12	\$ 80,175	\$ 85,028	\$ 90,199	\$ 99,735	\$ 106,993	\$ 112,180	\$ 107,146	\$ 114,180	\$ 119,370
13	Hourly Rate	\$ 57.78	\$ 61.28	\$ 65.01	\$ 71.88	\$ 79.61	\$ 83.46	\$ 79.67	\$ 84.80	\$ 88.64
13	Base	\$ 78,008	\$ 82,730	\$ 87,761	\$ 97,039	\$ 107,479	\$ 112,677	\$ 107,552	\$ 114,474	\$ 119,670
13	*Supplemental	\$ 2,167	\$ 2,298	\$ 2,438	\$ 2,696	\$ 2,985	\$ 3,130	\$ 2,988	\$ 3,180	\$ 3,324
13	total step 13	\$ 80,175	\$ 85,028	\$ 90,199	\$ 99,735	\$ 110,464	\$ 115,807	\$ 110,540	\$ 117,654	\$ 122,994
14	Hourly Rate	\$ 57.78	\$ 61.28	\$ 65.01	\$ 71.88	\$ 82.13	\$ 86.18	\$ 82.18	\$ 87.47	\$ 91.36
14	Base	\$ 78,008	\$ 82,730	\$ 87,761	\$ 97,039	\$ 110,874	\$ 116,339	\$ 110,948	\$ 118,090	\$ 123,331
14	*Supplemental	\$ 2,167	\$ 2,298	\$ 2,438	\$ 2,696	\$ 3,080	\$ 3,232	\$ 3,082	\$ 3,280	\$ 3,426
14	total step 14	\$ 80,175	\$ 85,028	\$ 90,199	\$ 99,735	\$ 113,954	\$ 119,571	\$ 114,030	\$ 121,370	\$ 126,757
15	Hourly Rate	\$ 57.78	\$ 61.28	\$ 65.01	\$ 71.88	\$ 84.27	\$ 88.42	\$ 84.32	\$ 89.75	\$ 93.73
15	Base	\$ 78,008	\$ 82,730	\$ 87,761	\$ 97,039	\$ 113,761	\$ 119,365	\$ 113,833	\$ 121,161	\$ 126,539
15	*Supplemental	\$ 2,167	\$ 2,298	\$ 2,438	\$ 2,696	\$ 3,160	\$ 3,316	\$ 3,162	\$ 3,366	\$ 3,515
15	total step 15	\$ 80,175	\$ 85,028	\$ 90,199	\$ 99,735	\$ 116,921	\$ 122,681	\$ 116,995	\$ 124,527	\$ 130,054
16	Hourly Rate	\$ 59.97	\$ 63.60	\$ 67.47	\$ 74.60	\$ 89.20	\$ 93.60	\$ 89.26	\$ 95.01	\$ 99.22
16	Base	\$ 80,959	\$ 85,861	\$ 91,080	\$ 100,710	\$ 120,425	\$ 126,356	\$ 120,499	\$ 128,259	\$ 133,951
16	*Supplemental	\$ 2,249	\$ 2,385	\$ 2,530	\$ 2,798	\$ 3,345	\$ 3,510	\$ 3,347	\$ 3,563	\$ 3,721
16+	total step 16+	\$ 83,208	\$ 88,246	\$ 93,610	\$ 103,508	\$ 123,770	\$ 129,866	\$ 123,846	\$ 131,822	\$ 137,672

Sub Teacher Rate-\$187.50/\$93.75

*Supplemental Contract= 4 days of District Directed Professional Development 8/2024, 08/2024, 10/2024, 03/2025
 1 day of Teacher Directed Professional Development-Complete, Return form to payroll

**BA+135/G+135 Placement dependent upon credits earned prior to January 1, 1992